

**THE CORPORATION OF THE UNITED TOWNSHIPS
OF DYSART, DUDLEY, HARCOURT, GUILFORD,
HARBURN, BRUTON, HAVELOCK, EYRE AND CLYDE**

BY-LAW NO. 2018-08

**BEING A BY-LAW TO ESTABLISH THE
REMUNERATION RATES FOR MEMBERS OF COUNCIL**

WHEREAS Section 283 (1) of the Municipal Act, 2001 as amended, provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board;

AND WHEREAS Section 283 (2) of the Municipal Act, 2001 as amended, provides that a municipality may only pay the expenses of the members of its Council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if, the expenses are actually incurred; or the expenses are, in lieu of the expenses actually incurred, a reasonable estimate in the opinion of the Council or local board, of the actual expenses that would be incurred;

AND WHEREAS Section 283 (5) of the Municipal Act, 2001 as amended, provides that if a resolution of a municipality under Subsection 255 (2) or (3) of the old Municipal Act is not revoked before January 1, 2003, the resolution shall be deemed to be a by-law of the municipality and one-third of the remuneration paid to the elected members of the Council and its local board is deemed as expenses incident to the discharge of their duties as members of the Council or local board;

AND WHEREAS it is deemed expedient to review and amend the annual remuneration paid to members of Council.

NOW THEREFORE the Council of the Corporation of the United Townships of Dysart et al hereby enacts as follows:

1. That the annual remuneration paid to members of Council effective December 1, 2018 shall be as follows:

Mayor	\$26,744.92
Deputy Mayor	\$21,395.94
Councillor	\$18,721.44

2. That one-third (1/3) of the annual remuneration paid to members of Council referred to in Section 1 of this by-law includes the payment in lieu of expenses actually incurred.
3. Councillors may miss one regular Council meeting per year without penalty, after which each missed meeting will result in a 1/12 deduction of annual salary.
4. That the annual remuneration paid to members of Council as outlined in Section 1 of this By-law shall be increased on January 1st, 2019 and every year thereafter based upon the lesser of:

- a. the annual average increase in the All-Items Consumer Price Index for Ontario posted on November 30th of the preceding year; and that if the CPI is a negative value the increase shall be zero; or
 - b. the grid adjustment for the non-union employee grid effective January 1st of the same year.
5. That mileage shall be paid to the members of Council, based on the applicable rate paid to Municipal staff, for any meetings held at the Municipal Office based on the number of km. from the members' qualifying address in the Municipality to the Municipal Office and return.
 6. That members of Council shall annually receive an allocation of \$2,000 each towards a personal health spending account to be administered in accordance with CRA regulations and municipal policy.
 7. That this By-law shall take effect on December 1, 2018.
 8. That By-law No. 2013-31 is hereby repealed on December 1, 2018.

READ a first, second and third time, signed and the Corporate Seal attached hereto this 20th day of February, 2018.

MAYOR: Murray Fearrey

CLERK: Cheryl Coulson